

EVERYTHING YOU ALWAYS WANTED TO KNOW ABOUT LABORATORY POST-DOCTORAL POSITIONS* (*BUT WERE AFRAID TO ASK)

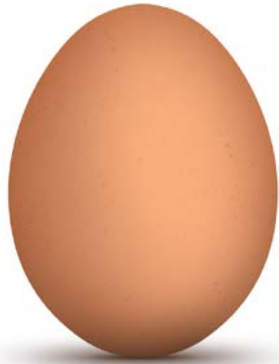
SSGF Annual Program Review

Las Vegas, NV

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A PhD is Not Enough!*



Graduate Student



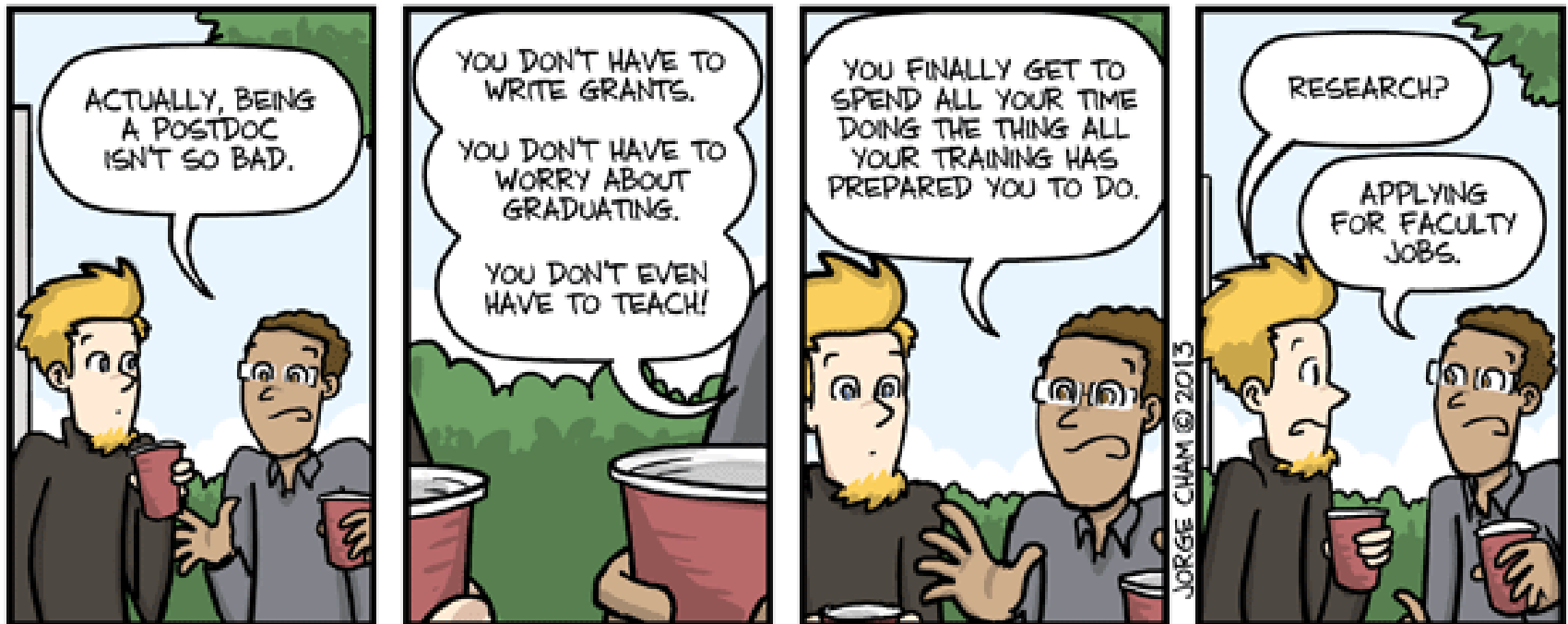
New PhD



Career Scientist

*A great book by Peter Feibelman (Basic Books, 2011)

Postdoc positions should be a time to build your professional skills



DOE Laboratory Postdoctoral Positions

- **Research career development positions**
- **Associated with specific projects**
- **Research driven by project deliverables**
 - Postdocs can influence the research direction
 - All postdocs have a mentor
- **Positions last 1-3 years**
- **Attractive salaries**
- **Posted throughout the year**
- **Application:**
 - Much like job application
 - Web form, CV, Letters of Recommendation
- **Decision process:**
 - Responsible manager and/or PI reviews applications
 - Possible phone interview
 - On-site seminar and interview

DOE Laboratory Named Fellowships

- **Both lab-wide and discipline-specific**
- **Recipients are already independent researchers**
- **Freedom in research**
 - Fellow sets research agenda in part or entirely
 - Important to identify mentor / advocate / sponsor within lab
- **Positions last 1-3 years**
- **Attractive salaries, often with additional research support**
- **Deadlines vary**
 - Some are open until filled; other have specific deadlines (often fall)
- **Application:**
 - More like a research proposal
 - Web form, CV, Letters of Recommendation, Research Plan
- **Decision process:**
 - Committee reviews and selects finalists (2-8)
 - On-site interview and seminar

Today's Panelists

- Dr. Paul Bradley, LANL
- Dr. David Ampleford, SNL
- Dr. Paul Miller, LLNL